

# Syllabus

## MBA935-18: Leadership and Team Dynamics

### UNIT - I

**Leadership:** Meaning, Definitions, Skills and Roles of a Leader, Analysis of Leadership Theory; Leadership Traits and Ethics: Personality Traits and Leadership, Leadership Attitudes, Ethical Leadership, Leadership Behavior and Motivation, Contingency Leadership. Understanding the Inspiration, Dilemmas and Issues in Becoming a Leader.

### UNIT - II

Leadership Theories and Styles, Charismatic and Transformational Leadership, Team Leadership, Organizational Leadership, Strategic Leadership, Leadership for Creating High Performance Culture, Leadership Development through Self-Awareness and Self-Discipline, Development through Education, Experience and Mentoring, Succession, Evaluation of Leadership Development Efforts, Leadership Communication.

### UNIT - III

Strategic Leadership, Ethical Leadership, the Leader as Social Architect-Creating Vision and Strategic Direction, Shaping Culture and Values, Designing and Leading a Learning Organisation, Leading Change, Spiritual Foundations of Personal Effectiveness, the Habits of Highly Effective People.

### UNIT - IV

Team Composition, Formation, and Development-Team Performance and Motivation-Team Conflict and Leadership-Team Decision Making , Discovering the Interpersonal Orientation Through FIRO-B, Experiential Learning Methodologies-T- Group Sensitivity Training, Encounter Groups, Appreciative Enquiry, Discovering Facets of Interpersonal Trust through Johari Window, Communication Skills, Negotiation Skills and Strategies for Team Building, Team Morale, Conflict Resolution in Teams, Competitive vs Collaborative Behavior, Developing Collaboration.