

SYLLABUS

M.A. Sociology

SOC O 941 : Fundamentals of Industrial Sociology

PANJAB UNIVERSITY, CHANDIGARH

Objective

This paper aims to familiarize the students to the nature of industrial sociology highlighting (a) the theories relating to industry, organization and trade unionism; (b) industrialization and its impact on social institutions; (c) the issues related to industrial conflict with special emphasis on the role of trade unions; and (d) to assess the impact of globalization on industry.

INSTRUCTIONS FOR THE PAPER-SETTERS AND FOR CANDIDATES

- (i) The theory question paper will be of 80 marks and 20 marks will be for internal assessment. Duration of the paper will be 3 hours.
- (ii) For private candidates, who have not been assessed earlier for internal assessment, the marks secured by them in theory paper will proportionately be increased to maximum marks of the paper in lieu of internal assessment.

The paper setter must put note (ii) in the question paper.

The syllabus will be divided into four units.

There will be 9 questions in all. The first question is compulsory and shall be short answer type containing 10 short questions spread over the whole syllabus to be answered in about 30 to 35 words each, carrying 20 marks i.e. 2 marks each. Rest of the paper shall contain 4 units. Each unit shall have two long questions and the candidates shall be given internal choice of attempting one question from each Unit-4 in all. Each question will carry 15 marks.

Course Outline

Unit-I

Industrial Sociology: Nature and scope

Theories- Marx (Alienation), Taylor (Scientific Management), Mayo (Human Relations), Marcuse (One Dimensional Man)

Types of Productive Systems- Cottage, Guild, Domestic, Factory

Industrial Roles - Worker, Foreman, Line and Staff, Specialist.

Unit-II

Industrialization and Social Institutions:

Impact on Family, Education and Stratification; Work and Leisure

Unit-III

Industrial Conflict and Employee Participation:

Trade Unions: Managerial and Conflict Theories; Strike as a Bargaining Tool

Unit-IV

Globalization and Industry:

Fordism vs. Flexible Specialization

Globalization and Industrial Relations

Emergence of Multi National Companies (MNCs)

Technological Revolution and Impact on Industry and Society